

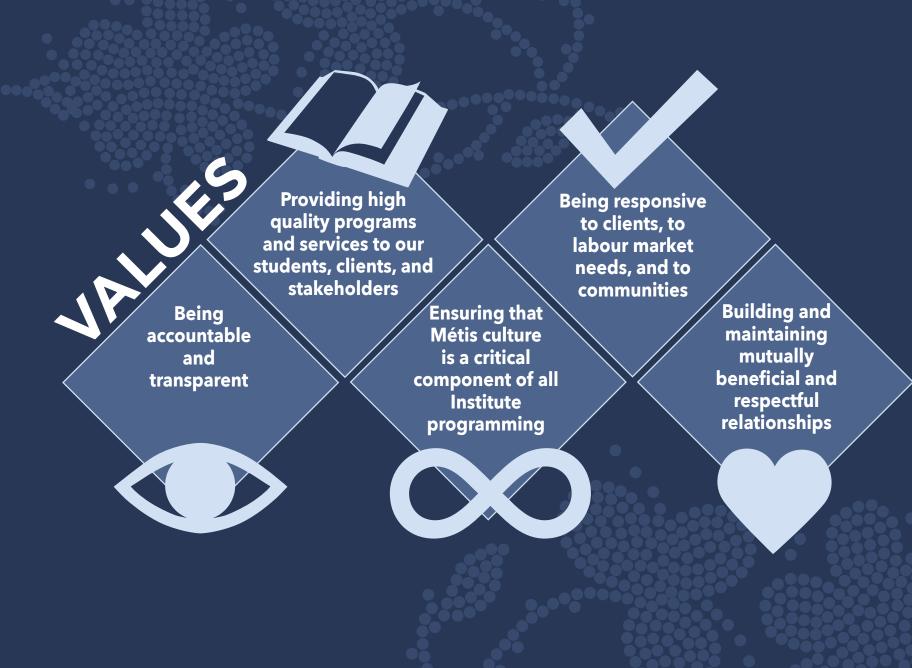
annual report 2022–2023



To promote the renewal and development of Métis culture through research, materials development, collection, and distribution of those materials and the design, development, and delivery of Métis specific educational programs and services.



of NATIVE STUDIES and APPLIED RESEARCH INC.



Métis People of Saskatchewar



of NATIVE STUDIES and APPLIED RESEARCH

12 Member Board of Governors

















Board of Governors Chair Message	1
Executive Director Message	2
Governance	3
Leadership Team	5
Strategic Planning	6
Order of Gabriel Dumont	7
Facilities and Operations	9
Human Resources	11
Dumont Technical Institute	13
Gabriel Dumont Institute Training & Employment	17
Entrepreneurship	21
Apprenticeship	23
Métis Nation University Sponsorship	27
askatchewan Urban Native Teacher Education Program	29
Gabriel Dumont College	33
GDI Library	35
GDI Culture and Heritage	37
Partnerships	41
Financial Highlights	43
Gabriel Dumont Scholarship Foundation	45
Awards and Accolades	49
Graduates and Scholarship Recipients	51

CONTENTS

BOARD OF GOVERNORS CHAIR MESSAGE



On behalf of the Gabriel Dumont Institute of Native Studies and Applied Research Inc. (GDI), I am pleased to present you with the Institute's 2022-2023 Annual Report. I am proud of the progress we have made and the impact we continue to create in the communities we serve.

Over the past year, we began to implement the first steps towards our new 2022-2027 Strategic Plan, "Proud Past, Bright Future." Our commitment to preserving and promoting Métis culture, heritage, and education has remained steadfast. Together with the GDI Board of Governors, Institute staff and faculty

have proudly pursued our mission with unwavering dedication.

This academic year, GDI students continued to dedicate themselves to their studies, and their hard work has been a beacon of educational excellence for Métis learners of all ages. SUNTEP enrolment was up to 219 across all centres, and NSITEP had a first-year enrolment of 61. DTI saw its post-pandemic enrolment numbers continue to rise, with 449 new students across all programs.

GDI Training and Employment also saw continued high demand for their services, including 2,223 clients served over the 2022-2023 fiscal year. Clients are now working in the oil and gas, education, healthcare, the justice system, trades, arts, and business sectors. GDI has continued to foster collaboration with business partners to ensure that Métis people are trained with the skills to meet current job market demands.

We lost two important Métis leaders with close ties to the Institute this year. Sophie McDougall passed on April 11, 2023, at 94 years old. She received the Order of Gabriel Dumont gold medal which recognized her lifetime of service as a Michif-language keeper and community elder in her hometown of St. Louis, Saskatchewan. Dr. Earl Cook passed on August 26, 2023, at 72 years old. He received an honourary Doctor of Laws degree from the University of Saskatchewan in 2017 for his Métis advocacy and work as an educator. Dr. Cook served on the GDI Board and was instrumental in his work with the Institute from the early 1980s to the launch of NSITEP in 2019. Both of these Métis leaders will be deeply missed in our community.

Our outreach and partnerships have further deepened our connections with communities across Saskatchewan. Whether through culture events, language preservation efforts, or community workshops, we are committed to strengthening the fabric of Métis culture. These partnerships have enabled us to amplify our impact while offering enhanced educational and cultural experiences to our students and clients.

The Institute has a healthy financial position coming out of the pandemic years. The stability ensures that we can continue to provide high-quality programs and services to our students and communities. We'll continue to work to make sure that the Institute remains financially sound while investing in the future of Métis students.

Tim Roussin
Chair, Board of Governors
Gabriel Dumont Institute

Taanishi!

Our founders could only dream of the place in which we are now standing. Since 1980, the Gabriel Dumont Institute (GDI)'s goal has been to promote Métis culture and heritage, and to increase access to education and employment opportunities for the Métis people of Saskatchewan. Our founders dreamed of an organization run by Métis people for Métis people to build pride in our communities and to help realize our full potential. We're proud to continue this mission today as we continue to expand our programs and services.

The Northern Saskatchewan Indigenous Teacher Education Program (NSITEP) celebrated its inaugural graduating class on May 18, 2023. Seventeen students graduated this spring and are already working in their home communities of Cole Bay, Pinehouse Lake, Sturgeon Lake, Hall Lake, Stanley Mission, Sucker River, and La Ronge. Many of the graduates speak Cree, which is a remarkable step forward for inclusive education and reconciliation in Northern Saskatchewan.

On September 16, 2022, GDI and the Saskatchewan Urban Native Teacher Education Program (SUNTEP) in Saskatoon partnered with the University of Saskatchewan (USask) to unveil the Métis Red River Cart installation at the USask campus. George Fayant, a well-known cart builder, along with SUNTEP students, assembled the larger-than-life cart in front of McLean Hall. The Red River cart is one of the intrinsic symbols of the Métis, and this installation is an important reminder of the ingenuity and resourcefulness of our ancestors.

GDI hosted the National Michif Speakers Gathering in March 2023 with the theme "Michif is a beautiful language." Over 150 Michif language speakers, learners, and technicians gathered to celebrate and revitalize this aspect of our culture. The Michif language is critically endangered with two-thirds of fluent speakers having passed on in the last 15 years, which is why events like these are so important in promoting language revitalization through audio recordings of fluent speakers to teach new generations of speakers.

EXECUTIVE DIRECTOR MESSAGE

Wildfires ravaged many Northern communities this spring, and Dumont Technical Institute (DTI) programs had to adapt to the evolving crisis. Students and faculty were evacuated from La Loche, Clearwater River Dene First Nation, Île-à-la-Crosse, and Buffalo Narrows. The courage and resilience that the students and faculty have shown in the face of this environmental crisis has demonstrated their commitment to persevering against all odds.



GDI staff and faculty have remained focused on serving our students and clients to achieve their goals. The success of GDI

is written in the academic achievements, career moves, community building, and language sharing of our people. We share our founders dream of a bright future for Métis people in Saskatchewan.

Maarsii,

Brett Vandale Acting Executive Director, Gabriel Dumont Institute

GOVERNANCE

In 2022-2023, the following served on the GDI Board of Governors:



TIM ROUSSIN Board Chair MN-S Minister of Education



VIOLA BELL Vice Chair Eastern Region II



JACKIE KENNEDY Western Region IA



DENNIS LANGAN Eastern Region IIA



BUCKLEY BELANGER Northern Region III

The Gabriel Dumont Institute (GDI) is a Métis-governed organization and our governance team is at the heart of our success. We are governed by a 12-member Board of Governors, comprising of one representative from each of the 12 Regions of the Métis Nation—Saskatchewan (MN–S), plus a Chairperson who is also the MN–S Minister of Education. All Board members undergo a three-step appointment process that includes nomination at a Regional Council meeting, ratification and approval by the Provincial Métis Council, and approval by the Saskatchewan Minister of Advanced Education.



BRIAN CHABOYER Eastern Region I



MARILYN FAZAKAS Western Region III



TRACY TINKER
Northern Region II



DEANNA BELHUMEUR Northern Region I



MAY HENDERSON Western Region IIA

The Board of Governors determines GDI's strategic direction and provides general oversight of its operation, including:

- ∞ formulating a strategic plan and overseeing its implementation;
- ∞ appointing an Executive Director to be directly responsible for the implementation of policy and the Institute's day-to-day operations;
- ∞ adopting policies for the Institute's effective operation;

- ∞ approving annual budgets, audits, and programs;
- ∞ functioning as GDI ambassadors, and encouraging students and potential students in their study and career plans; and
- ∞ representing the Institute to all levels of government, to Métis people, and to the general public.

LEADERSHIP TEAM



Lisa Bird-Wilson 2022-2023 Executive Director Gabriel Dumont Institute



Brett Vandale 2023-2024 Acting Executive Director Gabriel Dumont Institute



Karon Shmon
Director
Culture & Heritage
Gabriel Dumont Institute



Audrey Hestand
Director
Training & Employment
Gabriel Dumont Institute



Beverly Lonsdale
Director
Finance
Gabriel Dumont Institute



Gary Kichula
Program Head
Human Resources
Gabriel Dumont Institute



Alecia Nagy
Director
Operations
Gabriel Dumont Institute



Michelle McNally
Director
Dumont Technical Institute

The Gabriel Dumont Institute (GDI) released the 2022-2027 Strategic Plan-Proud Past, Bright Future in the spring of 2022. This five-year plan will work as the roadmap from which we will develop a detailed action strategy to help achieve education and cultural goals for the Métis communities in Saskatchewan.

The Proud Past, Bright Future Strategic Plan encompasses our strengths to be innovative and adaptable while staying firmly grounded in our founders' vision of a Métis-owned post-secondary and cultural Institute that puts the Métis people of Saskatchewan first. GDI's mission and vision remain important cornerstones that provide consistency and continuity in all the Institute's operations.

CONTINUALLY CELEBRATE

successes of GDI graduates, students, staff, and community to build presence and reputation provincially, nationally, and internationally.

EXPAND PROGRAMMING and SERVICES

that connect the Métis, reflect our shared experience, build pride and awareness of Métis history and culture, and preserve and promote the Michif language.

State of the state brand by streamlining communication, building learning communities, and responding to market demands.

BUILD CAPACITY of GDI

to attract, train, and retain qualified and dedicated Métis to grow the leadership, governance, and strength of GDI's workforce and influence in the community.

Order of Gabriel Dumont

The Order of Gabriel Dumont is awarded annually by the Gabriel Dumont Institute (GDI) to a small number of persons who have served the Métis of Canada with distinction. The Order of Gabriel Dumont's gold and silver medals have been awarded since the 1980s. Investment into the Order is one of the Métis Nation's highest civilian honours.

The Order of Gabriel Dumont gold medal recognizes a lifetime of outstanding service to the Métis of Canada, and the silver medal honours those who have made significant contributions to the Métis. This year, five gold medals and two silver medals were awarded.

GOLD MEDAL RECIPIENTS



MARGARET (SOPHIE) MCDOUGALL

St. Louis, Saskatchewan

The late Margaret (Sophie) McDougall was an educator (since 1945) who passionately preserved her traditional language and culture.

HARRIET and EDWIN (ED) ST. PIERRE

Yorkton, Saskatchewan

Harriet and the late Edwin St. Pierre have dedicated their lives to preserving and revitalizing Métis culture and the Michif language. Both are active, community-minded Elders and committed advocates for their heritage.



DALE McAULEY

Saskatoon, Saskatchewan

A prominent figure in the Métis community for over three decades, Dale McAuley has a deep connection to his culture and served in various leadership roles. Dale's legacy embodies leadership, advocacy, and a profound commitment to his heritage.

MICHAEL (MIKE) RELLAND

Christopher Lake, Saskatchewan

A seasoned Métis Educator, Michael Relland has dedicated 37 years to enriching Métis education and empowering students. Throughout his career, Mike impacted thousands of Métis, First Nations, and non-Indigenous students with traditional wisdom and Indigenous worldviews.



SILVER MEDAL RECIPIENTS

MARGARET HARRISON

Zenon Park, Saskatchewan

A skilled Métis textile artist from Qu'Appelle Valley's Katepwa Lake community, Margaret Harrison upholds the traditions of her culture with great dedication. She remains committed to preserving Métis art forms and passing them on to future generations.

VERNA DEMONTIGNY

Brandon, Manitoba

A proud Métis from Fouillard's Corner, Manitoba, Verna Demontigny cherishes her ancestral language and culture. As a fluent Michif speaker and knowledge keeper, she has dedicated herself to preserving and revitalizing the Michif language since the 1990s.

BRONZE MEDAL RECIPIENTS

The Order of Gabriel Dumont bronze medal honours current and former Gabriel Dumont Institute students who have distinguished themselves through leadership, community involvement, and overall performance.

This year, nine Bronze medals were awarded.

SHERY-LYN KADACHUK (SUNTEP Student, Saskatoon)
RONALDA PARK (DTI Student, La Loche)
CODY LUDWIG (GDI Training & Employment Client,
Power Engineering Diploma, Meadow Lake)

TAVIA TERRY (SUNTEP Student, Regina)

CHRISTINE MALBOEUF (DTI Student, Île-à-la-Crosse)

BRIANNE MCLENNAN (SUNTEP Student, Prince Albert)

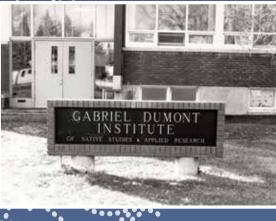
TRAVIS SPRIGGS (Métis Nation University Sponsorship Client, Leask)

LEAH MCCALLUM (NSITEP, La Ronge)

RANDON HERMAN (DTI Student, La Loche)













Facilities and Operations

The Gabriel Dumont Institute (GDI)'s Facilities Management and Operations Department is responsible for the maintenance, renovation, and construction of the Institute's physical fabric. In recent years, the Institute has made significant investments and upgrades to all of its properties in Regina, Saskatoon, Prince Albert, and La Loche.

Since 1980, GDI has proudly provided a safe and positive learning environment that is interactive, engaging, and affirms Métis culture and identity. This year, the Facilities Department began renovations to the GDI Regina building as part of a long-term sustainability plan for the Institute. The renovation will consolidate programming and transform the current layout into new, functional spaces to accommodate more Institute programs and services. The project is expected to be completed by fall 2023.

A second renovation project at the GDI Prince Albert building also began in 2023 that will create additional space to train a larger number of Dumont Technical Institute Licensed Practical Nursing and Continuing Care Assistant students. This project is expected to be completed by winter 2023.

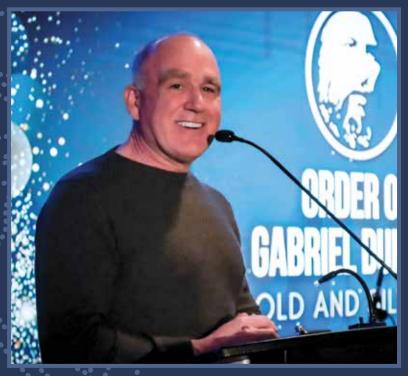






Human Resources

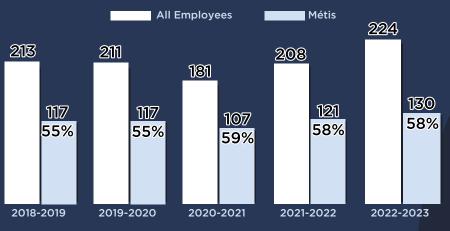




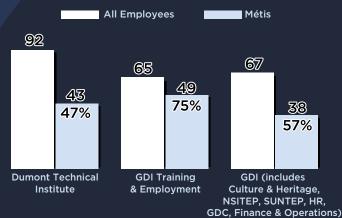
In 2022-2023, long-serving employee Michael Relland retired from GDI. Mike started at GDI in 1990, leading and advocating for the Institute's teacher education programs. He was instrumental in the development of the Community-Based Master of Education Program and the upcoming Indigenous Education Doctorate program. Mike's career has benefitted the aspirations and goals of many Métis people in Saskatchewan.

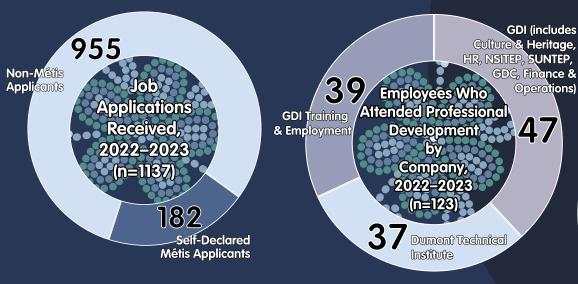
"Mike has been an outstanding colleague, a leader in the development of new programs and services, a caring role model for Métis teacher-candidates, and a champion of Métis education in our province," said Lisa Bird-Wilson, GDI Executive Director.

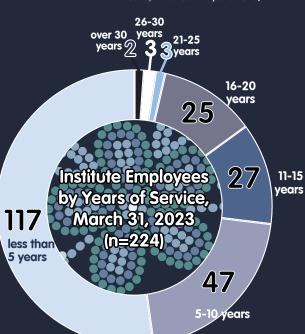
Institute by Métis Identity, 2018-2022



Institute Employees by Company and Métis Identity, 2022-2023 (n=224)







Full-Time Institute Employees, 2022–2023 (n=180)

34% Total Full-Time non-Métis 66% Total Full-Time Métis

Dumont Technical Institute

Dumont Technical Institute (DTI) is the Adult Basic Education (ABE) and skills training branch of the Gabriel Dumont Institute. Programming extends from La Loche to Regina, providing students with the flexibility to learn close to their communities.

During the 2022-2023 program year, DTI delivered 35 programs, including 15 ABE programs and 20 skills training programs. Programs were offered in 10 communities, and DTI was present in 7 out of 12 Métis Nation–Saskatchewan (MN–S) regions. DTI had a total enrolment of 449 students, down 1% compared to last year (491 enrolled). The completion rate dropped by 5% this year, with 69% of students completing their studies.

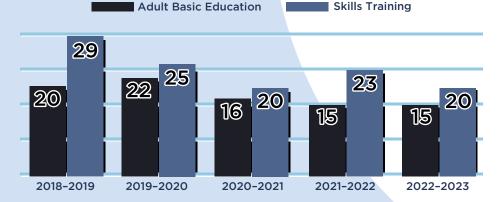


"DTI is more involved and caring for their students.
The teachers are very encouraging. As soon as you walk through the doors, it doesn't feel like school, it feels like home."

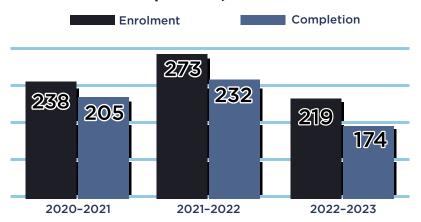
—Jenelle,
Adult Basic Education
Level 4 Student

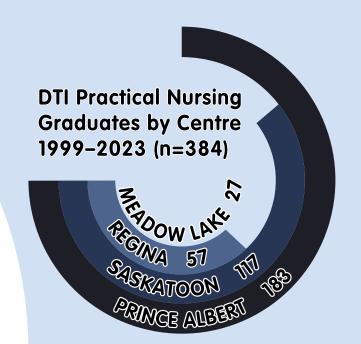


Number of DTI Programs Delivered, 2018-2023 (n=205)

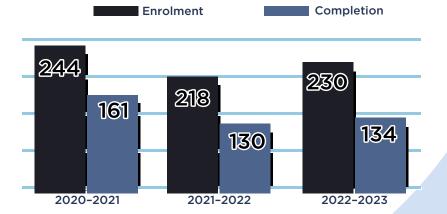


DTI Skills Training Enrolment and Completion, 2020-2023





DTI Adult Basic Education Enrolment and Completion, 2020-2023



"My favourite thing about DTI is the people. Everyone is friendly and helpful. They all want their students to succeed. I also enjoy learning about my culture-something I did not learn in high school or from home." -Ashley,

Online GED Student



This year, DTI piloted a new community-based Pediatrics Unit for the Licensed Practical Nursing (LPN) Program. As part of this unit, DTI's LPN faculty and students organized a community-based Pediatrics Clinical event. Students worked together in teams to create a station for families to visit during the event to learn about different important health topics. This year's stations included: dental care, bike and road safety, nutrition, and physical assessments. Each of the stations had informational handouts for parents to take home, and fun educational activities for the kids designed by the LPN students. Over 70 community members attended the clinical over the three day period of April 20, 21, and 22. It was a great success!



NUMBER of STUDENTS by MN-S REGION:

Northern Region 1: 10

Northern Region 2: 1177

Northern Region 3: 49

Eastern Region 1: 1

Eastern Region 2A: 1

Western Region 1: 1

Western Region 1A: 1

Western Region 2: 88

Western Region 2A: 🔊

Western Region 3: 95

*Numbers may vary due to partnership programs.

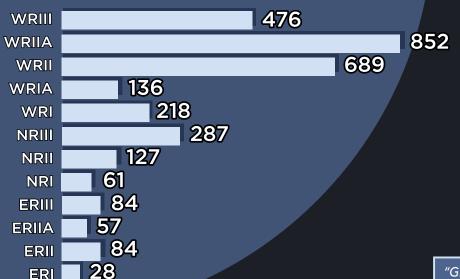


77% of DTI students are Métis

GDI Training & Employment

Gabriel Dumont Institute Training and Employment (GDITE) has been providing consistent support to Saskatchewan's Métis for 17 years, with the goal of eliminating employment, earnings, and education gaps. GDITE provides programs and services to remove the barriers that Métis face and increase opportunities to be fully competitive in the labour force. Employment assistance services and funded programs are provided at 12 regional offices, with outreach services provided via distance communication to ensure that all clients have reasonable access.

GDI Training & Employment Client Interventions by MN-S Region, 2022-2023 (n=3099)

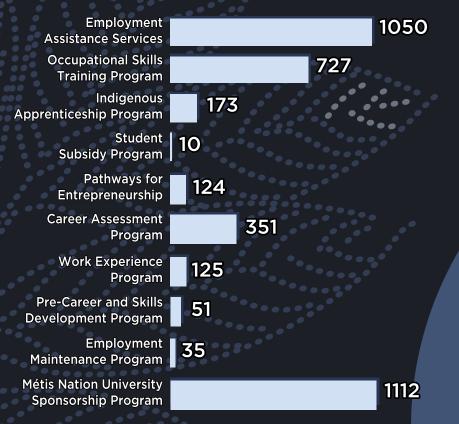


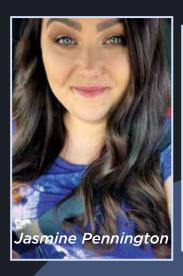
During the 2022-23 fiscal year, GDITE provided services to 2,223 clients: 2,162 funded clients and 61 clients who accessed non-funded services. Wrap-around services were provided to hundreds of clients, and GDITE exceeded targets for clients served, interventions completed, clients employed or self-employed, and clients ready for work.



"GDI is there to help you throughout any course you are wanting to take, they will support you in any way possible." —Hugh Campbell, 2022-2023 GDITE Client, Commissionaire Training Graduate

GDI Training & Employment Client Interventions by Program, 2022-2023 (n=3,758)





"I think it is extremely important to have a Métis organization like the Gabriel Dumont Institute to help Métis people. It is organizations like this that help people follow their passions and greatly aid in successfully doing so."

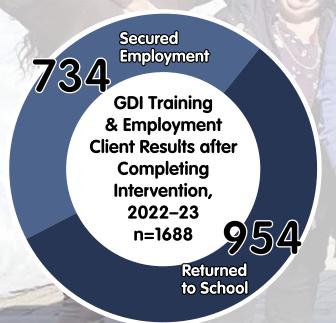
—Jasmine Pennington, 2022-2023 GDITE Client, Health Information Management Diploma Graduate

Funded services are provided to Métis clients to advance their education and employment outcomes through the Indigenous Skills and Employment Training (ISET) Program. The ISET Program agreement provides ten years of funded services (from 2019 to 2029) and greater flexibility to design and deliver the types of programs and services that will create meaningful change in our communities.

\$12M in funding was delivered directly to supporting Métis clients



The Occupational Skills Training Program (OST) aims to assist Métis clients to prepare for the workforce by attending recognized provincially- or federally-accredited institutes that will help them obtain and maintain long-term, quality employment. At the heart of our OST program lies a strong focus on certificate and diploma programs, as these play a pivotal role in equipping our clients with essential skills and knowledge for their careers. This year, 727 clients took part in the OST Program.



OST—Education Level



The Work Experience Program (WEP) aims to assist Métis clients to transition to career-related employment and develop marketable skills and experience. The WEP provides employer partners with a wage subsidy, and GDITE clients gain valuable experience and employment opportunities. This year, 125 clients were matched with employer partners.

The Driver Training Program, a collaborative effort between Dumont Technical Institute and GDITE, aims to support Métis clients in obtaining a valid driver's license. This initiative was carefully designed to remove obstacles that clients may face, ensuring they receive the necessary training to obtain their license. During 2022-2023, the Driver Training Program was made available in Pinehouse Lake, Regina, and Prince Albert. A total of 40 participants took part in the program. Out of these, 20 students achieved their Class 7 certification and fulfilled the requirements for Class 5 exams, while nine students secured their Class 5 license.

20% of clients are from Northern regions

27%
of clients
have a
self-declared
disability

70%
of clients
are youth
29 and under

1,56/ 29 years and younge

GDI Training & Employment Clients by Age, 2022-2023 (n=2223)

30 years and older

Entrepreneurship

The Gabriel Dumont Institute (GDI) offers a unique suite of entrepreneurial training and skill-building support to the Métis of Saskatchewan. The goal of the Pathways for Entrepreneurship program is to expand Métis business growth and development in the province. Since 2020, GDI has had a close alignment of mutual goals with Prairies Economic Development Canada (PrairiesCan) by supporting and building an inclusive Indigenous economy and sustaining ecosystems that bolster innovation and global competitiveness.

From April 2020 until March 31, 2023, PrairiesCan provided a three-year \$745,000 investment towards GDI's Pathways for Entrepreneurship program. An additional one million in funding through the Indigenous Skills and Employment Training will be committed annually towards supporting the training and self-employment needs of Saskatchewan's Métis beyond the three-year project period. The Pathways program has a range of unique supports designed to promote Métis entrepreneurial development for start-up entrepreneurs and existing business owners. Specialized entrepreneurial workshops and training programs, industry-specific training supports, access to business planning, a dedicated Métis-specific business counsellor, and a self-employment transitional allowance are just some of our supports for Métis entrepreneurs. Project partners include the Clarence Campeau Development Fund (CCDF) and the SaskMétis Economic Development Corporation.



Delaney King is a SUNTEP alumna and previous GDI faculty member in the areas of business communications and management. After completing her Master's Degree, specialized in adult education and curriculum design, she began building courses. In 2020, Delaney worked with GDI's Pathways program to help launch her business, Preventative Measures LTD. She also secured lending from the CCDF. In 2022, Delaney and her partner, Cole Tait were finalists in the Saskatoon Regional Economic Development Authority's Indigenous SOAR Business Competition.

"When I was going through SUNTEP, I was learning a lot about being Métis and who we were, and that we created our own languages, and that we became our own people. We always stuck together because we didn't quite fit in anywhere else. We always worked with each other and I felt like GDI and CCDF exemplify that. They take you in and you feel like you are so supported in what you are doing. I am thankful for all the support the staff have given. I don't think that myself or my business would be as successful without all of these great programs and supports that I have been provided."

—Delaney King, Owner/Partner, Preventative Measures Ltd.

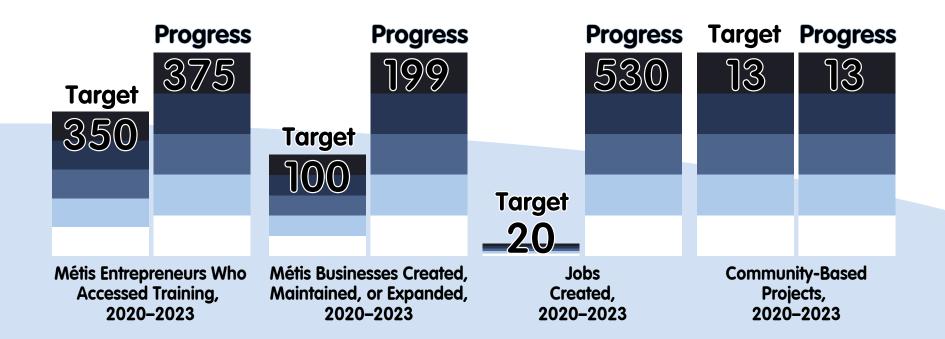
Cumulative from April 15, 2020 to March 31, 2023, the project has four main targets:

- ∞ To provide training to 350 Métis entrepreneurs;
- ™ To help create, maintain, or expand 100 Métis-owned businesses;
- ∞ To create 20 jobs;
- ™ To deliver 13 community-based projects promoting entrepreneurship and business development.

Cumulative results from April 15, 2020 to March 31, 2023:

- Métis Entrepreneurs Who Accessed Training: Target 350, Actual 376 (107% of target)
- Susinesses Created, Maintained, Expanded: Target 100, Actual 199* (199% of target)
- ∞ Jobs Created: Target 20, Actual 530
- Community-based Projects: Target 13, Actual 13 (100% of target)

*The 199 Métis-owned businesses create a total of 340 full-time positions and 190 part-time positions.



Apprenticeship

The Gabriel Dumont Institute Training & Employment (GDITE) Indigenous Apprentice Program builds on successful apprenticeship activities previously delivered under special limited funding sources since 2011 (Skills & Partnership Fund from 2011-2014 and 2017-2021, and Western Economic Diversification from 2014-2017).

GDITE supports employers across Saskatchewan to partner with and develop apprenticeship opportunities for Indigenous clients, assists clients with their transition to the workforce, and provides support and resources to both employers and clients to ensure the success of the partnership and the transition to employment. GDITE has an extensive employer network for apprenticeship trades in various economic sectors, including: construction, agriculture, natural resources and environment, tourism and hospitality, transportation, oil and gas, mining, and utilities.

Supporting diversity, recruitment, and retention are the most visible activities of this iteration of the GDITE Indigenous Apprenticeship Program. Our partners have indicated that the capacity building provided by our partnerships is incredibly valuable, as is the skills development provided to potential and current employees. Thus, the primary ongoing activity of the program is working with employer partners to create new positions for unemployed or underemployed Indigenous people to become employed and trained onthe-job, with the employee being ultimately indentured by the Saskatchewan Apprenticeship and Trades Certification Commission (SATCC) as an apprentice in their trade.





75
Indigenous
Apprentices
Completed
Technical Training





Indigenous
Apprentices
Completed
Pre-Employment/Skills
Training

Each iteration of Apprenticeship programming has taken best practices and industry direction to refocus and improve, creating substantially different projects tailored to the labour market needs of the day. The program is now receiving support from three different funding partners: the MasterCard Foundation, through the Oʻyateki Partnership, the Apprenticeship Services Program, and the Indigenous Skills and Employment Training Program. The following activities were supported by the Indigenous Apprenticeship Program during the 2022-23 fiscal year:

- ∞ Recruitment of Indigenous

 Tradespeople for Employer Partners

- ∞ Participant Skills Training and Upskilling

- ∞ Employment Maintenance Supports
- ∞ Pre-Apprenticeship Skills
 Training Programs
- ∞ Trades Skills Development Programs
- ∞ Online GED and Upgrading Programs
- ${\color{red} \infty \, Innovative \, Industry \, Partnerships}$

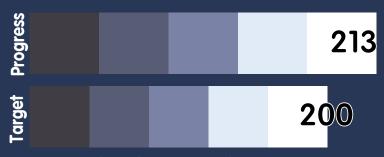
The GDITE Indigenous Apprenticeship Program will achieve the following results by December 2025. Below you will find progress from the 2022-2023 fiscal year:

OBJECTIVE: Improve the continuous employment of Indigenous Tradespeople



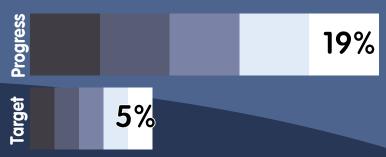
Number of Trades Workers with Continual Employment

OBJECTIVE: Increase the number of employers committing to diversity and a training culture in Saskatchewan



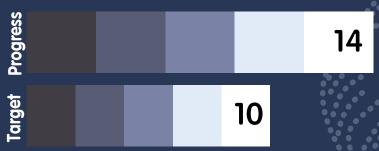
Number of Unique Employer Partners

OBJECTIVE: Improve the Indigenous Earnings Gap



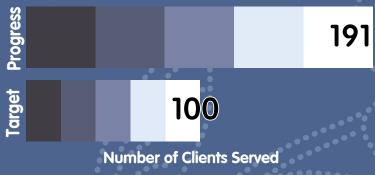
Average increase in participant wage rates

OBJECTIVE: Increase the number of Indigenous Tradespeople with high-value skills upgrades targeted to the changing needs of industry



Number of Trades Workers with High-Value Supplementary Skills







Number of New Indigenous Journeypersons

15



Number of Indigenous Women in Non-Traditional Trades







studies

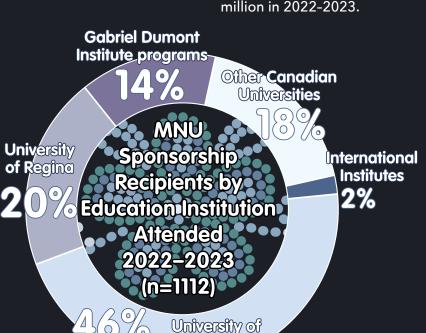
424 students relocated to attend school

99
single parent
students

Métis Nation University Sponsorship

In 2019, the Métis Nation–Saskatchewan (MN–S) announced a new ten-year \$89 million post-secondary education fund, specifically for Saskatchewan's Métis students. This funding was received through the Canada-Métis Nation Post-Secondary Education Sub-Accord, which provides direct support for Métis university-level students.

The Gabriel Dumont Institute (GDI) was contracted to administer the funding in the form of the Métis Nation University Sponsorship (MNU) Program. Since 2019, GDI has successfully administered funding for four program years totaling \$24.6 million: \$3.9 million in 2019-2020, \$5.9 million in 2020-2021, \$6.9 million in 2021-2022, and \$7.9 million in 2022-2023.



Saskatchewan

288
students selfidentified as
having a
disability

students are studying at the Professional, Masters, or PhD level

129 students who commuted over 30 km daily to school



MNU Sponsorship Recipients by Field of Study 2022–2023 (n=1112)

296

Bachelor of Education



Business (Commerce, Business Admin., etc.)



Justice Studies (Justice Studies, Law, Criminology, etc.)



Arts & Culture (Art, History, Music, Languages, Philosophy, etc.)



Health (Nursing, Kinesiology, Pharmacy, Nutrition, etc.)



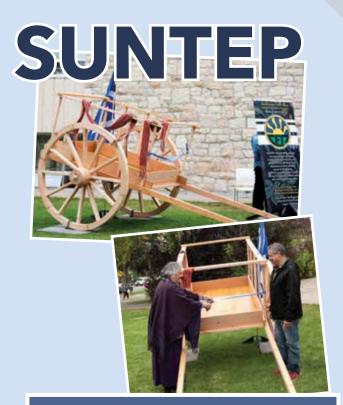
"As an MNU Student my experience at the University has been profoundly transformed. The funding not only eased my financial burdens but also empowered me to immerse myself fully in my studies, engage in extracurricular activities, and aim for excellence. This support means more than just money; it signifies faith in my potential and a promise of a brighter future. I am currently in my first year of the Arts and Science program, and I'm immensely grateful for this opportunity."

-Josiah Pfefferle, MNU Sponsorship Recipient, First-year University of Saskatchewan Arts and Science Student

In the 2022-2023 program year, the Institute received 1,112 applications from Saskatchewan Métis university students through its online portal. This is an 18% increase in applications compared to the last reporting year. GDI Training and Employment invested approximately \$2 million towards the MNU program in 2021-2022 due to the increased demand. This investment was carried forward to the 2022-2023 year to continue to make the program more accessible.

Métis students from all 12 MN–S Regions benefitted from MNU in the form of tuition, books, and living allowances during the reporting year. More information about MNU is available online at: https://gdins.org/iset/sponsorship/university.

The profile of the MNU sponsorship recipients provides a glimpse of some of the barriers faced by Métis students in their pursuit of university education. For example, 58% of recipients had to relocate or commute daily to attend university.



September 2022 marked an historic moment for GDI, SUNTEP, and the University of Saskatchewan (USask). All Institutions gathered with students, alumni, community, and special Métis guests to celebrate the unveiling of a Métis Red River cart outside the SUNTEP/Gabriel Dumont College Centre located outside McLean Hall on the USask Campus in Saskatoon. Before the event, SUNTEP students along with well-known cart builder George Fayant, gathered outside McLean Hall to assemble the large, scale-sized cart.

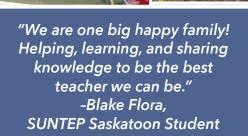
The Saskatchewan Urban Native Teacher Education Program (SUNTEP) is a four-year Bachelor of Education degree program offered by the Gabriel Dumont Institute (GDI) in partnership with the University of Saskatchewan, the University of Regina, and the Saskatchewan Ministry of Advanced Education. There are three SUNTEP locations in the province: Saskatoon, Prince Albert, and Regina. The program has a strong emphasis on Métis history, Michif language, and social justice, anti-racist/anti-oppressive education. The program combines superior academic education with extensive classroom experience and a thorough knowledge of current educational issues.

The primary goals of SUNTEP are to ensure people of Métis ancestry are equitably represented in the teaching profession and to ensure that graduates are educated to be responsive to the individual needs of all students.

In the 2022-2023 reporting year, enrolment at all three SUNTEP centres was up 3.8% compared to last year, for a total enrolment of 219. A total of 41 students graduated from SUNTEP with Bachelor of Education degrees. These included 18 from Saskatoon, 19 from Prince Albert, and four from Regina. To date, 1,476 Indigenous students have graduated with Bachelor of Education degrees from SUNTEP.

One of SUNTEP's unique characteristics is its dedication and focus on providing students with culturally-responsive pedagogy and land-based education in each classroom and community. SUNTEP students have the opportunity to learn and grow in a rich Métis cultural environment with a strong sense of belonging and togetherness. Faculty and staff work hard to provide students with creative learning opportunities, including culture camps, Michif-language camps, historic learning trips, and various workshops to immerse students in Métis culture.





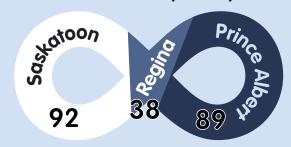




Saskatchewan Urban Native Teacher Education Program Total Graduates, 1984–2023 (n=1,476)



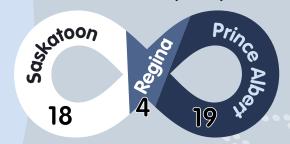
SUNTEP Enrolment by Centre, 2022–2023 (n=219)



SUNTEP Graduates by Centre, 1984–2023 (n=1,476)



SUNTEP Graduates by Centre, 2022–2023 (n=41)





"Being a SUNTEP student is more than just learning to be a teacher. It is about identity, revitalizing language, and culture. For me, being a SUNTEP student has allowed me to demonstrate a leadership role in my community."

Brook West, third-year SUNTEP Prince Albert Student Sarah Woytas received the 2022-2023 Regina Spirit of SUNTEP Award for her community leadership and involvement. The award is given to a member of the graduating class who has demonstrated the "Spirit of SUNTEP" as visualized by the Métis of Saskatchewan. The Métis created SUNTEP as a place of learning where students would not only receive a Bachelor of Education Degree, but also as a place where students would increase their own cultural knowledge and in turn become cultural carriers of that knowledge for their students.





of SUNTEP graduates have become educators and educational administrators in Saskatchewan and beyond.



Nick Basaraba received a 2022-2023 University of Saskatchewan Indigenous Student award for Community Engagement. Nick is known for his mentorship of Indigenous and non-Indigenous students and athletes. Nicholas enjoys working with vulnerable youth and generously gives back through his devotion to sports. He graduated from SUNTEP this year and is now on a journey as a Métis entrepreneur. He credits SUNTEP for his immersion into culture and success.

"I think learning who I am and where I come from has helped me succeed in business and life. I feel like I'm following in my ancestors' footsteps and pursuing that part of my Métis identity—which is about being self-sufficient and sovereign and creating opportunities for ourselves."

-Nick Basaraba, 2023 SUNTEP Saskatoon Graduate



"I appreciate all the support and guidance that Gabriel Dumont College has provided for me. I have found a career that I am passionate about and that I really enjoy".

-Maddy Soles, Second-Year GDC Student, Bachelor of Nursing, University of Saskatchewan

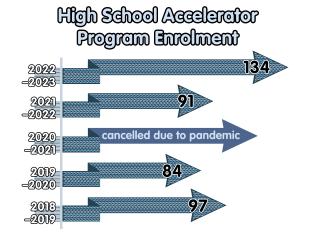
Gabriel Dumont College

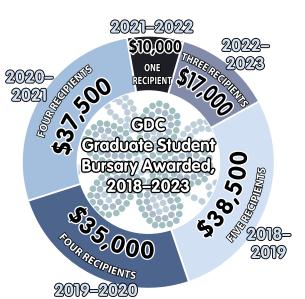
Gabriel Dumont College (GDC)-through affiliation agreements with the University of Regina (UofR) and the University of Saskatchewan-delivers several accredited post-secondary education programs, including certificate, diploma, bachelor, and master's degree programs. Overall enrolment across all programs for the 2022-2023 academic year totaled 110 students.

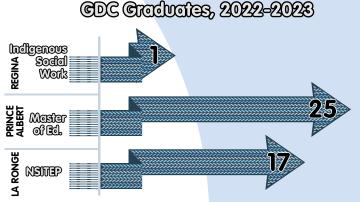
The Northern Saskatchewan Indigenous Teacher Education Program (NSITEP) had an enrolment of 61 students in the 2022-2023 academic year. We are especially proud to announce the inaugural NSITEP graduating class of 2023. Seventeen Indigenous educators graduated, with nearly 90% moving on to teaching positions in northern communities, including Cole Bay, Pinehouse Lake, Sturgeon Lake, Hall Lake, Stanley Mission, and La Ronge. Many of the graduates are also fluent Cree speakers and will be able to reintroduce traditional language skills into their classrooms.



The Prince Albert Community-Based Master of Education program's fifth cohort of 25 students graduated in the 2022-2023 academic year. Fourteen graduate students were enrolled in the La Ronge Indigenous Community-Based Master of Education and are expected to graduate in spring 2024.

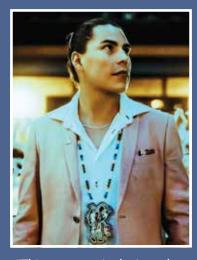






The GDC High School Accelerator (HSLX) program is offered in partnership with the UofR and Saskatchewan Rivers Public School Division. It provides Prince Albert High School students with the ability to enroll in 100-level university Indigenous studies, Biology, English, and Math courses. This year, Prince Albert had an enrolment of 134 students in the program, a 47% increase compared to last year.

As well as delivering education programs, GDC encourages and supports Métis-specific graduate studies in Saskatchewan and beyond. During 2022-2023, the Gabriel Dumont College Student Bursary program provided \$17,000 in financial assistance to three Métis graduate student.



"This program is designed to challenge educators to engage in research to improve our schools' learning systems. Twenty-Five educators from diverse backgrounds come together as a cohort, but leave as a family through meaningful conversations and partnerships. As I reflect on this empowering opportunity, the program has shifted my pedagogy and reignited my passion for growth as a leader, educator, and father. Thank you to Gabriel Dumont Institute for recognizing the need and for promoting the renewal and development of Métis and Indigenous cultures through research and delivery of Métisspecific educational programs and services."

–James Carriere, 2023 Community-Based Master of Education Graduate

GDI Library

The Gabriel Dumont Institute (GDI) Library supports the information and research needs of the Institute and the local community with branches in Prince Albert, Regina, and Saskatoon. Its unique collection focuses on Métis, Inuit, and First Nations communities, cultures, and histories, and it includes roughly **32,300 physical items** and nearly **385,000 electronic resources**. Just under 500 new physical items were added to the GDI Library's collection during the 2022-23 fiscal year. Restrictions on physical access to the library were completely lifted, and lending approached pre-COVID levels, with patrons borrowing over **2,770 physical items** and performing over **7,400 searches** for materials in the library's online catalogue.

PRINCE ALBERT BRANCH

This year the Prince Albert Library collection was weeded and shifted, and 188 new physical items were added. The library saw a rise in borrowing, with over 880 physical items lent to patrons. Library staff also participated in the Saskatchewan Urban Native Teacher Education Program (SUNTEP) information open house, and various library information sessions for students throughout the year.

"Come and go" beading at noon was re-introduced in the library this year, with staff and students welcome to come bead every Tuesday. Staff also facilitated beading sessions at SUNTEP Spring Culture Camp, and in-class beading with level three and four Adult Basic Education Students.



The GDI Libraries are also on Facebook: https://www.facebook.com/gdilibrary

The GDI Library's catalogue is available online at: https://tinyurl.com/gdilib



REGINA BRANCH

In preparation for its relocation from the University of Regina campus to an Institute-owned building during the summer of 2023, the Regina Library continued to work on reducing and rehoming parts of its collection. Regina added 237 new resources; the physical collection now sits around 13,800 items. In-person visits approached 9,000, and 1,744 physical items were borrowed.

Staff continued their participation on various committees and boards, including the Consortium of Academic and Special Libraries of Saskatchewan (CASLS), Library Services for Saskatchewan Aboriginal Peoples (LSSAP), and the Multitype Library Board's Indigenous Subject Headings Outreach Committee. Staff also offered library and information literacy instruction for students in various Institute programs throughout the year.

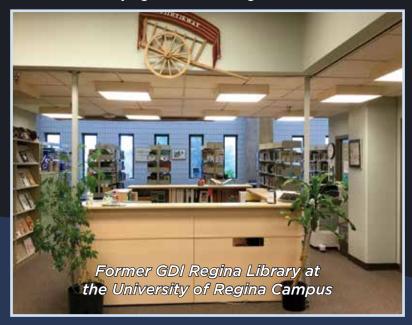
As part of the LSSAP-coordinated Saskatchewan Aboriginal Storytelling Month, staff organized a session with master teacher and storyteller (and former Institute faculty member) Wilfred Burton. Guests of all ages gathered in the library to listen to Wilfred share stories and ideas.

In partnership with SUNTEP faculty member Brenna Pacholko, the library also offered drop-in beading sessions during the winter months. Students, alumni, and staff learned how to bead earrings, and worked on beaded mossbag baby pins which were sold, with all proceeds donated to the Z99 Radiothon for the Neonatal Intensive Care Unit at the Regina General Hospital.

SASKATOON BRANCH

The Saskatoon Library continues to collect Métis-specific literature, children's literature, and curriculum resources, and serves as a welcoming and resourceful environment for students to learn, study, and explore. It assists students in their academic successes, encouraging them to make discoveries about and connections to their culture.

New additions to the library this year include Indigenous, anti-racist and anti-oppressive children's literature. Staff take great pride in providing relevant, high-quality resources for students and staff. To support language revitalization, staff maintain a Michif book list, which is continuously updated as new resources are added to the shelves. The library is a welcoming, inclusive space to gather, and is well-used by students for studying and networking.



GDI Culture and Heritage

The Gabriel Dumont Institute (GDI) Métis Culture and Heritage Department, which includes GDI Press, is the world's only Métis-specific book publisher, curriculum development unit, museum, and cultural resource producer. With this multifaceted mandate, the Department has produced more than 315 innovative and culturally affirming Métis-specific resources, which have strengthened and preserved the Métis Nation's cultural legacy. Our eclectic range of resources are award-winning, highly acclaimed, and are in great demand. The Department's cultural program is community-based and is made possible through the invaluable contributions of Métis Elders, cultural knowledge keepers, authors, illustrators, musicians, and Michif speakers and translators. This past year the Department received funding from Indigenous and Northern Affairs Canada and the Department of Canadian Heritage for our Métis cultural programming.

During this past fiscal year, the Department was the recipient of several awards. Our book, 20.12m: A Short Story Collection of a Life Lived as a Road Allowance Métis received a great deal of critical success. Written by Arnolda Dufour Bowes and illustrated by Andrea Haughian, this book won the Indigenous Writer Award at the 2022 High Plains Book Awards and the Indigenous People's Publishing Award at the 2022 Saskatchewan Book Awards. In 2021, this book was also awarded the Danuta Gleed Literary Award—an award for the first collection of short fiction. In addition, Department staff member, Amy Briley was also awarded a Public Administration of Canada award for academic achievement for her MBA program.

The fiscal year 2022-2023 was also our best in terms of sales in our forty-plus years as a publisher, which demonstrates that our high-quality, culturally-affirming Métisspecific books and cultural resources are meeting a strong community demand.



2022-2023 was a rewarding, active year for the Métis Culture and Heritage Department. We produced several new resources; held or hosted conferences, book launches, author readings, and other cultural events for the Métis and larger communities; served as a cultural advisor for a variety of government and cultural agencies; distributed thousands of Michif-language resources to every school in the province; and had our best year ever in terms of sales for our resources.

During the 2022-2023 fiscal year, GDI Press published or produced the following books and cultural resources:

- Anskoonamakew lii Shansoon–Giveaway Songs (Andrea Menard);
- Dancing in My Bones board book (Wilfred Burton);
- ∞ kôhkominawak ocihcîwâwa–Our Grandmothers' Hands:
- Repatriating Métis Material Art (Gregory Scofield);
- Métis Christmas Mittens board book (Leah Marie Dorion);
- Michif Flashcards;
- The Red River Jig (Scott Duffee);
- a Michif Resource Inventory, and a Michif resource guide to accompany the Michif kits that were donated to Saskatchewan schools.

At the same time, work progressed on a moss bag-making how-to book; a capote-making how-to book; Otipimsuak—The Free People: Métis Land and Society in Northwest Saskatchewan (Cheryl Troupe); Growing Up Métis: Mother/Daughter Stories of Resilience (Cort Dogniez); Lebret—Looking Back and Beyond: An Autobiography (Joanne Pelletier); Remembrances: Interviews with Métis Veterans, 2023; and The Road Allowance People of Saskatchewan.



During the year covered by this report, the Department promoted Métis history and culture by:

- Expanding our existing Michif retention and preservation program, including hosting the National Michif Speakers Gathering; holding a Northern Michif banking project in Île-à-la-Crosse; conducting an online Southern Michif course; developing a Michif resource inventory; and donating, with funding through the Department of Canadian Heritage, 1,600 Michif learning kits to every school in Saskatchewan—a donation worth \$960,000;
- Hosting the Indigenous Literary Studies Association (ILSA) Annual Gathering in partnership with ILSA and the Saskatchewan Ânskohk Writers' Circle Inc. (SAWCI);
- Hosting the Hudson's Bay Company's Indigenous Advisory Council's consultation with the Métis community;
- Working with SaskCulture to administer the Métis Cultural Development Fund;
- Serving on the board of SaskBooks, the Indigenous Editors
 Association, and SAWCI to provide a Métis voice to these cultural bodies;
- Serving as a Métis cultural advisor for the National Sites and Monument Board's James Isbister Plaque in Prince Albert;
- Working with the City of Saskatoon to provide Métis historical and cultural content for the 21st Street Bike Racks project;
- Assisting and sponsoring SAWCI workshops and readings, including Word Splash: A Celebration of Indigenous Writing, Saskatoon River Landing Ampitheatre;
- Hosting an evening of Métis Writing-with Diana Hope
 Tegenkamp, Allyson Stevenson, Arnolda Dufour Bowes, and
 Lisa Bird-Wilson-during Saskatchewan Book Week, in partnership with SaskBooks and SAWCI;
- Celebrating National Indigenous Peoples Day at Batoche National Historic Site, in partnership with Friends of Batoche and Batoche National Historic Site-Parks Canada;
- Holding Louis Riel and Métis Veterans Honour Day events in Saskatoon and at Batoche National Historic Site, in partnership

- with Friends of Batoche and Batoche National Historic Site-Parks Canada, which included launching Maria Campbell's audiobook edition of *Halfbreed*, launching Andrea Menard's CD, *Anskoonamakew lii Shansoon–Giveaway Songs*; unveiling Christi Belcourt's painting, "Every Dot, A Prayer for the Saskatchewan Rivers," and having a Gregory Scofield reading;
- Assisting other Institute departments to host the Order of Gabriel Dumont Ceremony, to work with the City of Saskatoon to install a crosswalk on 22nd street in front of the Institute's main office, to publish an issue of New Nation Magazine, to contribute Métis history and culture articles for the GDI Communicator; and to have an additional engraving of National Métis Veterans Monument;
- Giving numerous tours of our museum collection and gallery;
- Developing a database of our extensive art and artifact collection;
- Holding online discussions of Métis history and culture to SUNTEP Saskatoon students;
- Conducting interviews with the media to promote Métis history and culture and to speak for the cultural agencies in which Department members are board members;
- Expanding our museum and art collection;
- Increasing content on the Virtual Museum of Métis History and Culture (www.metismuseum.ca)—most notably by including hundreds of Métis-specific photographs from the Duck Lake Regional Interpretive Centre;
- Receiving the following donations for our library and archives: the Cathy Littlejohn Archival Document Collection, hundreds of Métisspecific books and magazines from the GDI Regina Library, and the Kirkby Family Photograph Collection;
- Conducting a capote Workshop;
- Interviewing and introducing Michelle Good, author of Five Little Indians, for a literary event at the Saskatoon Public Library;
- Participating in a Métis literary reading for the Saskatoon Public Library;
- Conducting a Métis-specific river walk along the South Saskatchewan River in Saskatoon; and
- Writing a Métis-focused article for Prairie History.

Virtual Museum of Métis History and Culture, 2022-2023



In 2022-2023, the number of visitors to the Virtual Museum of Métis History and Culture (www.metismuseum.ca) increased by 2.4% from 120,919 in 2021-2022, while the number of visits grew by 2.3% from 168,224 during the same period.

Partnerships

Gabriel Dumont Institute (GDI) continues to grow and sustain itself thanks to the new and long-standing partnerships initiated in all areas of the Institute. We ensure that we provide all partners with reciprocal, inclusive engagement, so that we can collaboratively work towards one goal–supporting Métis students and clients. Each partner helps us increase our impact in the community and ensures that our students and clients have the opportunity to access more programming, funding, and overall enhanced service-delivery.

During the reporting year, Dumont Technical Institute (DTI), partnered with various organizations to deliver training programs to Métis students. New, unique partnerships this year included a Residential Housing Repair and Maintenance Program in collaboration with the Métis Urban Housing Association of Saskatchewan (MUHAS) and Gabriel Housing, which provided educational programming that employed MUHAS students in their social housing units. One significant advantage of collaborating with MUHAS and Gabriel Housing in Regina was the availability of student housing units, practical work settings, houses for the students to work on, and all the necessary materials essential for the programs' successful execution.

Gabriel Dumont Institute Training and Employment (GDITE) also built and nurtured mutually beneficial partnerships with various stakeholders to improve training and employment services offered to Métis clients in Saskatchewan. In 2022-2023, GDITE's partnership program with Mosaic and Morris Interactive, Digital Transformation in Potash Mining, ran its third iteration of the program, which boosts Indigenous representation in the mining industry and breaks down barriers facing Indigenous learners.



"GDITE joined forces with Morris Interactive, providing crucial funding for program delivery costs and offering much-needed sponsorship support for eligible Métis students. The impact of this partnership has already blossomed, as eleven eager students embarked on this journey, with ten proudly completing the program and six successfully securing employment!"

—Audrey Hestand, Director of GDITE



"Over 60 of our classrooms are impacted by SUNTEP graduates and students every day; at least 25% of our teachers are from SUNTEP. Each brings a breath of fresh air into classrooms with new ideas and care for students."

—Neil Finch, Superintendent of Saskatchewan Rivers Public School Division

SUNTEP Saskatoon developed a new partnership with St. Anne's School and St. Michael's Community School to incorporate field experience into its learning, specifically for the Michif Language Learning and Epistemology (ECUR 235) course. Students immersed in two full weeks out on the land at Windy Acres, and had a Kitchen Party, where all participants gathered to eat a traditional Michif/Métis meal.

GDI's partnership with the Ministry of Advanced Education has allowed the Institute to offer various programs and services across Saskatchewan. This year, the Government of Saskatchewan announced a \$5.5 million expansion to health-related training seats, which will increase educational opportunities for Saskatchewan students interested in health careers. As part of the expansion, DTI received increased funding to offer additional seats in the Continuing Care Assistant and Licensed Practical Nursing programs in the province.

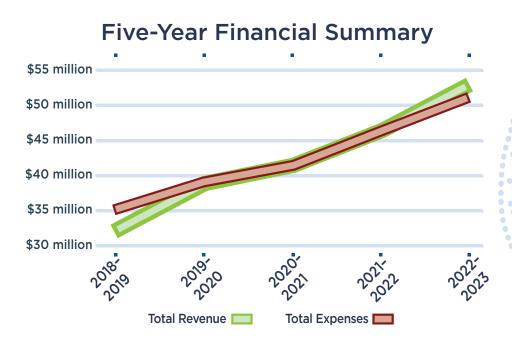
Saskatchewan Urban Native Teacher Education Program (SUNTEP) centres have worked alongside school divisions for years, in their respective regions, to facilitate student practicum placements. At the 2023 SUNTEP Prince Albert Graduation, Superintendent of Saskatchewan Rivers Public School Division Neil Finch, commended the program for its long-standing partnership.



Financial Highlights

During the 2022-2023 fiscal operating period, the Gabriel Dumont Institute (GDI) received combined revenues of \$32,986,964 in the form of operating grants, program funding, tuition fees, investment income, and other sources for GDI, Dumont Technical Institute (DTI), Gabriel Dumont College (GDC) and the Gabriel Dumont Scholarship Foundation (GDSF).

In its 16th full year of operations, Gabriel Dumont Institute Training & Employment (GDITE) received revenues of \$20,446,167



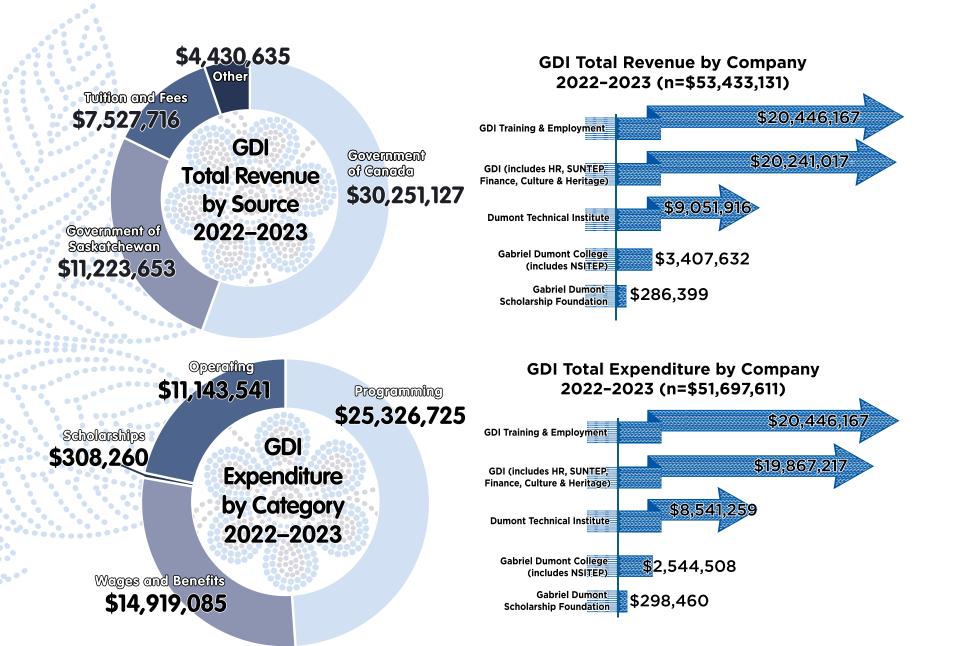
to deliver and administer the Métis Indigenous Skills and Employment Training Strategy (ISETS) agreement for Saskatchewan and additional programming through Western Economic Diversification (WD). In total, the GDI family of companies administered a record \$53,433,131 in the 2022-2023 fiscal year—a 14% increase from the previous fiscal operating period.

Funding from federal sources accounted for 57% of the Institute's total revenues (up from 56% in the 2021-2022 fiscal operating period); while funding provided by the Province of Saskatchewan comprised 21% of this total (down from 26% in the 2021-2022 fiscal operating period).

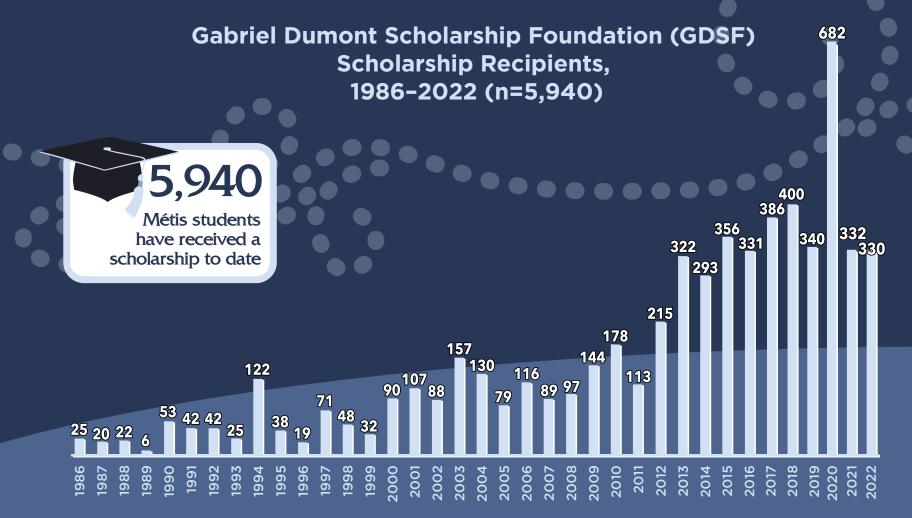
On the expense side, GDI's total expenditures for the 2022-2023 fiscal operating period were \$51,697,611, an 11% increase over the previous fiscal operating period. Costs associated with

programming, instructional costs, and purchased courses comprised the largest portion of total spending as 49% of all expenditures fall into these categories. Wages and benefits accounted for 29% of total expenditures. In addition, \$308,260 in scholarships were awarded to Métis students over this period.

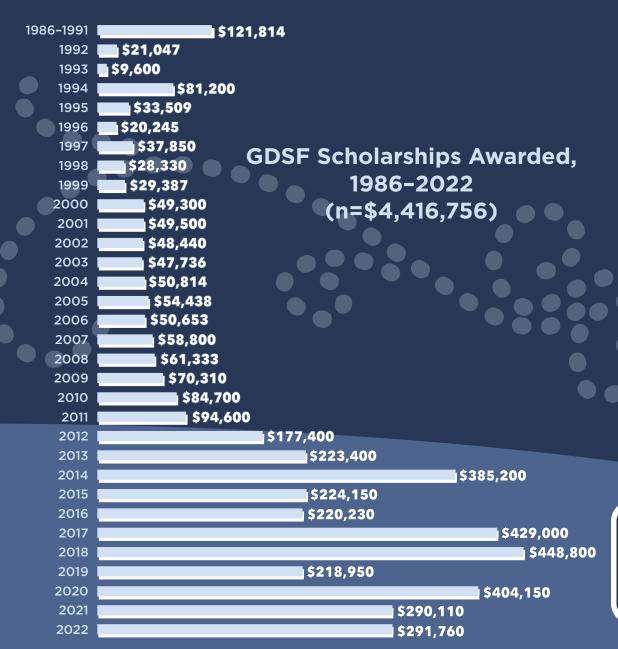
In its 43rd year of operation, GDI continues to grow to meet the educational needs of the Saskatchewan Métis community through effective partnerships.



Gabriel Dumont Scholarship Foundation

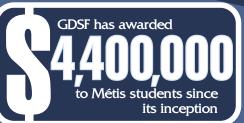


In the 2022-2023 Academic Year, the Gabriel Dumont Scholarship Foundation (GDSF) awarded 330 scholarships worth \$291,760 to Métis students.

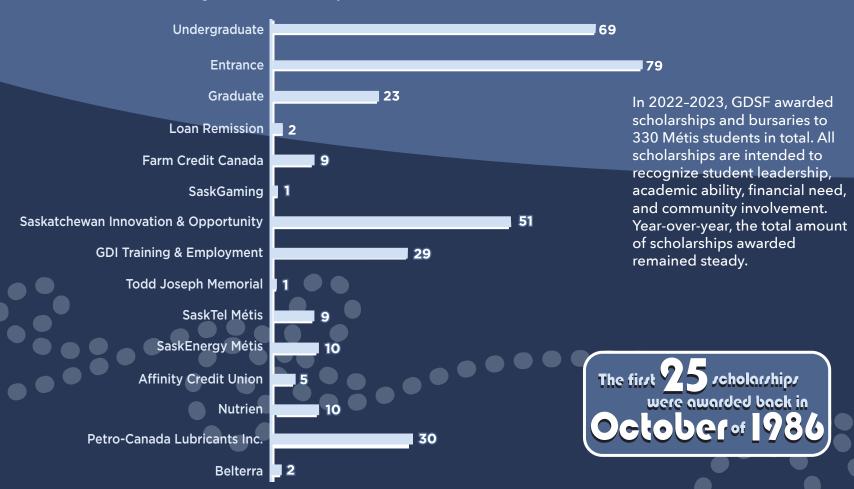




Isaiah Kyplain, 2023 GDSF High School Graduation Scholarship Recipient



GDSF Scholarships Awarded, 2022-2023 (n=330)



Together, Undergraduate, Entrance, and Loan Remission scholarships are referred to as Napoleon Lafontaine Scholarships.

p Students

"As a student-athlete at the University of Saskatchewan, receiving GDI sponsorship has alleviated an immense amount of financial burden. It has allowed me to whole-heartedly pursue my two passions—sport and learning, while also becoming more involved with my Métis culture. Without the sponsorship, I would not be where I am today; the ongoing support has been lifechanging. Kischi maarsii!"

–Jessamy Sundby, Fourth-year kinesiology student, University of Saskatchewan



"Being sponsored through the Métis Nation University Sponsorship Program, as well as receiving GDI scholarships has allowed me to work fewer hours during school time in order to focus more on my studies. This has improved my academic average, increasing the probability of my success in the future. It has also decreased my overall personal and financial stress, permitting a happier lifestyle for which I am very grateful. The cultural connections and knowledge I gained through GDI have had and will have, long lasting benefits."

-Kylie Lussier, Fourth-year kinesiology student, University of Saskatchewan



"The Gabriel Dumont Institute has positively impacted my life since walking through the door in 2019 to attend the ABE program. By 2021, I was able to comfortably transition into SUNTEP with various supports from staff, scholarships, and the MNU Sponsorship that continues to support me into my third year of studies. These financial supports do not only allow me to focus on my academic performance, but the time to engage in cultural activities that has deepened my connection to my Dene/Métis identity."

-Kristen Kalk, Third-year SUNTEP Saskatoon student, University of Saskatchewan



Northern Saskatchewan Teacher Education Program (NSITEP) student, Shalene Bird, won the 2023 RBC Neekaneewak Leadership Award for her commitment to traditions and ceremonies. Shalene endeavored to learn from Elders and Knowledge Keepers and is now taking the opportunity to pass that knowledge down to future generations in her community by incorporating the Cree language and culture into her classroom.



Arnolda Dufour Bowes was awarded the Indigenous Writer Award at the High Plains Book Awards for 20.12m: A Short Story Collection of a Life Lived as a Road Allowance Métis, published by Gabriel Dumont Institute Press! The High Plains Book Awards recognize regional literary works which examine and reflect life on the High Plains, including the states of Montana, North Dakota, South Dakota, Wyoming, Nebraska, Colorado, and Kansas, and the Canadian provinces of Alberta, Manitoba, and Saskatchewan.



Benjamin Wright-Fraser, a bilingual Métis currently enrolled in his second year of Gabriel Dumont College, is working towards obtaining an arts and sciences degree at the University of Saskatchewan. He won a 2023 Indigenous Student Achievement award for his academic achievements. He credits his current high GPA and dedication to study to his invested interest in his language, culture, and identity.

Gabriel Dumont Institute (GDI) Board Members, May Henderson and Deanna Belhumeur, along with GDI Executive Director Lisa Bird-Wilson and Acting GDI Executive Director Brett Vandale, were awarded Queen Elizabeth II Platinum Jubilee Medals. This medal recognizes outstanding Saskatchewanians who have built and continue to build a strong, vibrant society and province through their service, contributions, and achievements.









Gabriel Dumont Institute Training and Employment (GDITE) won the 2023 Indigenous Inclusion Award at the NSBA Business Builder Awards presented by Nutrien. The award embraces and promotes the idea that Indigenous peoples should have equitable access to jobs, training/education, entrepreneurship opportunities, or to economic development projects that promote long-term sustainable benefits to Indigenous communities.



UNIVERSITY GRADUATES

NSITEP La Ronge

Becky Aubichon Shalene Bird Tracev Bouvier Jolene Coullionneur Carmen Fiddler Glenda Lariviere Leona Lariviere Olivia MacDonald Rita McKenzie Ronnie McKenzie Sandra McKenzie Denise McLeod Jasmine Natomagan Nikki Natamagan **Dolly Ratt** Megan Roberts Mary Venne

SUNTEP Regina

Daniel La Fontaine Teralyn Ross Jenna Williams Sarah Woytas

SUNTEP Saskatoon

Averie Allard
Nick Basaraba
Devynn Boyer
Dexter Cameron
Billie Fiddler-Wiesner
Kaitlyn Halcro
Sheri-lyn Kadachuk
Brooke Kennedy
Laura Ketterer
Autumn LaRose-Smith
Catherina Olver
Morgan Seesequasis
Sarah Petit
Raquel Prosser

Jamie Schmidt Michael Trottier Layton Willick

SUNTEP Prince Albert

Jocelyn Bear Joshua Daigneault Travis Dryka Erin Dvck **Breane Forrest** Darci Haydukewich Keeley Henry Braelyn Kozun Mark Lambert Brianna McLennan Quentin Miller Ashton Milligan Rhea Morin Ben Myo Molly Read Ashley Sorenson Sarah Szell Ashley Jewitt Nicholas Woods

GABRIEL DUMONT COLLEGE

Community-Based Master of Education Prince Albert

Krystal Bartley
Fawn Chartier
James Carriere
Jordan Carriere
Christine Christian
Charity Cooper
Hazel Dobershack
Jolene Generoux
Shaunee Janzen
Brittany Jefferson
James Kissick
Shae-Lynn Kowaniuk
Jocelyn Laewetz
Heather LaRose

Kayla Mette James Myers Ysabel Palmer Carla Powell Kevin Sayese Santana Simpso Shawna Sinclair Veronica Stewart Cynthia Thomas Trenna Vanghel

DUMONT TECHNICAL INSTITUTE

ADULT BASIC EDUCATION

Level 1 & 2 La Loche

Robert Clarke Maxine Herman Randon Herman Percy Herman Vinny Herman Nathan Janvier Judy MontGrand

Level 3

Île-à-la-Crosse
Alexis Corrigal
Michael Knight
Christine Malboeuf
Sherry McCallum

Level 3 La Loche

Penny Herman
Rona Herman
Aimee Janvier
Jana Janvier
Reva Janvier
Jessica Lemaigre
Justina Lemaigre
Allison Moise
Eleanore Toulejour

Level 3 Prince Alb<u>ert</u>

Amy Bignose Cory Grimard Selena Martell Shayna Hardlotte

Level 3 Saskatoon

Kolby Arcand
Justice Bruneau
Braden Camponi
Tylile Favel
Desiree Laliberte
Faith Lepine
Owen Kosar
Brittney McAdam
Emma Pobran
Sheena Thomas
Stephanie Van-Breda

Level 4 Beauval

Ryan Caisse Larry Gardiner-Roy Brady Gardiner-Roy Braydon McCallum Harley Primeau Rachel Roy Matthew Tinker

Level 4 Île-à-la-Crosse

Andrew Daigneault Linden Desjarlais Karter Durocher Owen Gardiner Gavin Garr Carter Laliberte Tyrrell Laliberte

Level 4 La Loche

Randon Herman April Janvier Lynden Morin Ronalda Park

Level 4 Prince Albert

Shayna Arcand Ashlev Baliski Summer Caron Sarah Cook Bret Davidson-Vermette Kevin Fiddler Kayla Herman Darcie Laliberte Michelle Lawton Dakota Massey Stephen Mamer-Cook Shawna MacDonald Kathleen Martell Chenielle Mispounas Alyssa Rabut-Chovin **Brooke Sewap Brett Sinclair**

Level 4 Saskatoon

Tianna Camponi
Cameron Demontigny
Erin Ginther
Renessa Gladue
Jenelle Larson
Ashley Lennie
Caelan O'Brian
Raquel Penner
Joshua Remenda
Frank Roy

Level 4 Regina

Jacob Kingston-Schuster Ray-Anne Lindstrom-Smith Aysia Poitras Sharon Pelletier Rebekah Tondevold

GED Online

Amanda Gavel Jessica Genaille Amy Gorrill Antony Kenny-Lara **Dylan Mcallister** Jordan McKnight **Braydon Morin**

SKILLS TRAINING PROGRAMS

Business Certificate Buffalo Narrows Candace Chartier

Continuing Care Assistant La Loche

Coreena Cheecham Roxanne Fontaine **Shaylee Gardiner** Natalie Janvier Tiffany Janvier Shawna Laliberte Tessa Laliberte Felicia Toulejour

Continuing Care Assistant Regina

Mackenzie Armstrong Starlight Carrier Lindsey Evans Katie Mula Emma Nofield Sara Roseberry Coreen Shatz

Continuing Care Assistant Saskatoon

Melody Kittleson Krissandra Maurice Rylee Pankratz Jayden Patterson Jennifer Riddick

Educational Assistant Île-à-la-Crosse

Martina Desjarlais Flora Gardiner Trudy Laliberte

Indigenous Birth Support Worker Saskatoon

Debbi Bigsky **Summer Brass** Dawn Fitzpatrick Alexandra George Natasha Kinequon Ashley-Dawn Lennie Kecia Martell Shelly Sanderson

Office Administration Regina

Deirdra Cossette Victoria Hegyi Angela Noname Wesley Ross Vanessa Stephenson **Dorian Whitehawk**

Phlebotomy Saskatoon

Krystyn Boyer Kiana Cruz Meghan Fleischhacker Hilary Little

Practical Nursing Yr2 Prince Albert

Amy Bergen Jesse Dennett Amanda Given **Bailey Johnstone Brittany Kwan** Jolene Lepine Shynyce Little Christina Morin **Justine Scarrow** Brittany St. Dennis Jennifer St. Germain

Practical Nursing Yr2 Regina

Logan Begonia Rebecca Darmokid Chelsea Deschambeault Allyssa Durant Brittany Hayden Keri Legare Kylie Lizotte **Madison Pelltier** Cari Ryan Leah Thomas Breyll Ulmer

Practical Nursing Yr2 Saskatoon

Leah Dorion Rebecca Dzurka **Dustin Gerow** River Janzen Chanseller Kipp Krystal Kirchner Chantel Moosewaypayo Elizabeth Patteeuw Kelly-Rae Taylor

Driver Training Prince Albert

Caryleena Adam Janaya Bell Jerome Budd Renee Johnstone Selena Martell David McCallum Alyssa Newton Jennifer Richard **Ethel Tsannie**

Heavy Equipment Operator **Buffalo Narrows**

Colin Macpherson Rodney McCallum Lance Morin **Gerald Pedersen** Keagan Seright

Heavy Equipment and Truck & Transport Technician Prince Albert

Andrew Corrigal Nicholas Favel Cayleb Gorieu Keenen Grimard Brandon Hanson Rubyn Laliberte Gordon McAdam Dayna Sanderson **Justin Scott** Riley Smith

Residential Housing Maintenance Regina

Graham Blayone Matthew Mah Vincent Murray Pauline Robin Dylan Umpherville

Multi-Sector **Safety Tickets** La Loche

Jeffrey Herman Sheri Herman Vital Herman Gavonnie Janvier **Shelley Laprise** Chad Lemaigre Jazz Moise Gina Montgrand Lauren Sylvestre

Multi-Sector **Safety Tickets Turnor Lake**

Rene Desiarlais Dakota Favier Darlene Favier Owen Favier Tylla Laprise Lenora Marceland

Daisy Montgrand Darian Montgrand Flora Montgrand Geraldine Montgrand Kimberly Montgrand Mitchell Montgrand Shalayah Montgrand Zarin Montgrand Joel Morin Julie Morin

Weyakwin

Rudy Keler-Nelson Shaun Lariviere Kalan Natomagan Shervl Nelson Kelvyn Ross Robin Ross

Truck Operator

Michelle Hein Cameron McMillan Joseph Metz



SCHOLARSHIP RECIPIENTS 2022-2023

Napoleon Lafontaine Entrance Scholarship

Rvder Anderson Julia Aussant Olivia Badger Nicholas Baker Alyssa Bauer Chessa Billo Carson Booth Lexi Brunet Ashton Chabover Randi Church Kennlie Corrigal-Desjarlais Tve Crerar Santanna Debray **Anders Diehl** Jordyn Ducharme Melissa Dutchak Craig Gardiner Sierra Gardiner Stephanie Gardiner Ciera Gardiner Morin **Emily Geddes** Jaiden Gervais Alaina Greenlaw Porter Hansen Taylor Heistad-Holowka Calla Henry (2) Peter Hilderman Kadence Houseman Dominique Huber Avery Jakubowski Ella Johnson Paul Jordens Clarice Kimblev Lucas Klassen Jayda Korecki (2) Elijah Lafontaine Josie LaFramboise Stephanie Lai

Skye Landrie

Alana Laprise

Taylor LaRocque Mike Loreth Kennedy MacLeod Sidney Malbeuf Emma Manson Elizah McColl Jessica McCoshen Lareina McElroy Billy Lee McIntyre Shayla McPhee Tanya Miller Cadence Monette Lucas Musschoot Allyson Olberg Peter Olver Pius Olver (2) Kyler Opp Callie Parisien Cameron Perry (2) Jodi Piper-Laplante Stefani Pocha-Tait Callan Reid Megan Richards Michael Ross Chris Sayese **Dvlan Sies** Colleen Staite **Brennah Stavely Reese Sumners** Kyle Thibodeau Blake Twidale (2) John Usselman Chase Vancoughnett-Lafleur Kalan Warner

Napoleon Lafontaine Undergraduate Scholarship

Megan Bazley Darrelyne Bickel Daina Block Skylar Bobryk Leanne Braaten Ashley Burwash Christie Carpenter Karen Cromartie Rebecca Daromkid (2) Larissa Demerais Katelin Diehl Troy Doucette Jilian Douglas Aleksander Eisler Breane Forrest Jessie Froehlich (2) **Destiny Gosselin** Kianna Goudy Leticia Goudy Mattia Gregory (2) River Janzen Olivia Johnson Mason Kennedy Krystal Kirchner Addison Klapak Kennedy Korecki Carmen Laliberte Elenna LaPlante Jessalyn LeBlanc Taylor Lehman Eileen Lennie-Koshman Carson McCaffrey **Brook Grimard McCaskill** Iris McKenzie Steven Mellesmoen **Emily Moyer** Story Navrot **Danielle Nogier** Meagan Nolan Dylan Opseth Elizabeth Patteeuw Haley Paul (2) Madison Pelltier Ty Prefontaine Kiana Rov Havlie Schreiner Samantha Settee Roxy Shoemaker Helen Smith

Janelle Smith

Hunter Charters

Sophie Coghill

Chelsea Cooke

Kamryn Stewart Leah Thomas Jordyn Thomas Jill Trann Robyn Trann Hunter Tremblay Paxton Tremblay Seanna Trumier Sarah Tweidt Ally Umpherville Michelle Wintonyk Jaden Wright

Napoleon Lafontaine Loan Remission Scholarship Hailey Andres Mackenzie Turner

Napoleon Lafontaine Graduate Scholarship

Leana Bacon Kayla Blanchard Maria Brockman **Holton Charters** Tara Desroches Kelley Fineday Lucas Gust **Tanner Hamilton** Kandis Harris Paige Jeannot Cole Knutson Carmen Kotowich Chantelle La Rocque Jacqueline Lavallee Mikaela LeBlanc Marlin Legare Nicole Mercereau Amanda Nelson Victoria Parisien Danielle Pelletier Alex Pond Tyler Rody Veronica Stewart

GDI Training & Employment Basic Education Scholarship

Shayna Arcand **Gregory Burdey** Tianna Camponi **Summer Caron Bobbie Cronin Jo** Cameron Demontigny Nina Deschene Melissa Dumont Kelli Elderkin Melany Fisher Erin Ginther Travis Gudbranson Rachel Henning Vannah Herman Brian Janvier Darcie Laliberte Michelle Lawton Velvet Logan Shawna Macdonald Carly McKay Deborah Neskar Ronalda Park Harley Primeau Frank Roy Lesley Sinclair Wavlon St.Germaine Matthew Tinker **Angel Trotchie Christine Walter**

Nutrien Scholarship

Anna Arcand
Tyrell Beauchamp
Quinn Brown
Austin Guillemin
Ryder Hardy
Sherry LeBlanc
Madison Muzyka
Melissa Reddekopp
Jordan Rock
Giselle Sagel

Affinity Credit Union Scholarship

Logan Boser **Breane Forrest** Jennifer Lenny **Brody Madarash Roxanne Sims**

Anne Bear

Saskatchewan Innovation and Opportunity Scholarship

Evan Beaulac **Brandon Caisse** Shera Carter Connor Corrigal Cassandra Demery Trinity Desjarlais Allyssa Durant Paula Durocher Reese Ethier Alaina Greenlaw **Amber Joanette Bailey Johnstone** Aaliyah Kaiswatum **Shalene Keepness** Braelyn Kozun Madeline LaFramboise (2) Hailey Lafond Shayla Landrie Keri Legare Kylie Lizotte (2) Carson Lucier Noreen Maurice Valerie McLeod Samantha Mills Chantel Moosewaypayo (2) Kailey Murray Connie Mussell Karla Nordquist Elizabeth Patteeuw Tayah Renaud **Justine Scarrow** Madison Schmidt Jade Shmon Jennifer St. Germain (2)

Christine Tarasoff

Leah Thomas Kristen Tolley Procyk Kelly-Rae Trotchie (2) Breyll Ulmer Dvlan Vinish Erika Warkentine Crislyn Watier Laura Whitford (2) Emma Winrow

Petro Canada Lubricants Inc. Scholarship

Shaelynn Cowles

Jared Crane

Erin Fleury

Kahla Grant Austin Guillemin Kaitlyn Harris Marty Johnson **Bailey Johnstone** Carmen Kotowich Skve Landrie Leona Lariviere Jolene Lepine Kaitlin Lockert Mackenzie MacAuley Ethan Minier Karina Norton Theoren Novotny Peter Olver Jennifer Peever Cassidy Richert Cari Ryan (2) Landon Schira Alexis Serfas Ethan Smith Katie Tolley Tayla Trakalo Tara Walston Tiffany Welsch

Saskatchewan Gaming Scholarship

Vanessa Stephenson

Layton Willick

SaskEnergy Incorporated Métis Scholarship

Quinn Brown **Boden Dukart** Josephine Hopkinson Kylie Lavoie Claire Leland Jonathon Nordell Cole Perlett Chantz Petruic **Danielle Simes Adam Tarry**

SaskTel Métis Scholarship

Devyn Ethier **Destiny Gosselin** Ryan Herman Sara Johnson Maxwell Kennedy Fraser McLeod Sydney Sinclair-Faubert Morgan Speiser Tanner Washington

Todd Joseph Memorial Scholarship Kiley Sinclair

Belterra Scholarship

Blayke Clarke Carson Froehlich

Farm Credit Canada

Miles Bateman Sherry LeBlanc Kristen Medernach Angela Noname **Gwen Ross Wesley Ross** Giselle Sagel Sidney Sinclair-Faubert Dorion Whitehawk

GABRIEL DUMONT COLLEGE GRADUATE STUDENT BURSARY

Matthew Iverson Marlin Legare **Sherry Ouellette**



Audited Financial Statements

The Gabriel Dumont Institute audited financial statements for the 2022-2023 fiscal year are available online for review at:

www.gdins.org/about/reports/financial-statements

Printed copies of the Institute's audited financial statements are available upon request by contacting our head office:

∞ Toll free: **1-877-488-6888**

∞ Email: info@gdins.org

Also available online are 2022-2023 Operational Highlights from our GDI family, including:

- ∞ Saskatchewan Urban Native Teacher Education Program
- ∞ Dumont Technical Institute
- ∞ Gabriel Dumont Institute Training & Employment
- ∞ Gabriel Dumont College

These can be accessed online at:

www.gdins.org/about/reports/operations-reports

Main GDI Offices across Saskatchewan

Gabriel Dumont Institute Central Office Saskatoon

917-22nd Street West Saskatoon, SK S7M OR9 Phone: (306) 242-6070

Gabriel Dumont Institute Prince Albert 48-12th Street East

Prince Albert, SK S6V 1B2 Phone: (306) 922-1656

Gabriel Dumont Institute Regina

1235 2nd Ave North Regina, SK S4R 0X5 Phone: (306) 352-5620

Gabriel Dumont Institute La Loche

95 Descharme Street Box 107 SK SOM 1G0 Phone: (306) 822-2812

A complete listing of contact information for all 14 service-delivery locations can be found at: www.gdins.org/contact-us/directory or call 1-877-488-6888









- 1-877-488-6888 •
- www.gdins.org •
- www.metismuseum.ca •



